

Data protection information for the use of the Niedax-Whistleblowing System

A notice or a report of a violation of human rights, environmental obligations, breaches of law or breaches of EU regulations may involve the transmission of personal data.

The purpose of this privacy statement is to inform you about the processing of personal data in the context of our whistleblowing system. Our data protection practices comply with the legal regulations of the EU's General Data Protection Regulation (DSGVO) and the German Federal Data Protection Act (BDSG). The following data protection declaration serves to fulfil the information obligations resulting from the DSGVO. These can be found, for example, in Art. 13 and Art. 14 ff. DSGVO.

1. Person responsible

The person responsible within the meaning of Art. 4 No. 7 DSGVO is the person who alone or jointly with others decides on the purposes and means of the processing of personal data.

With regard to our whistleblower system, the responsible person is:

Niedax GmbH & Co. KG
Asbacher Street 141
53545 Linz/Rhine
Germany
E-mail: info@niedax.de
Phone: +49 2644 56 06 0
Fax: +49 2644 56 06 13

2. Contact details of the data protection officer

We have appointed a data protection officer in accordance with Art. 37 DSGVO. You can reach our data protection officer at the following contact details:

Asbacher Straße 141
53545 Linz/Rhine
Germany
E-mail: datenschutzbeauftragter@niedax-group.com

3. Type and scope of the information processed

- Information for the personal identification of the person providing the tip-off (e.g. name, address, contact details, gender, other information enabling identification). In the case of an anonymous tip, no personal data is collected about the person giving the tip.

- Information about the persons identified in a report as a person who is alleged to have committed the breach or with whom the person identified has a relationship (e.g. name, address, contact details, gender, other information that allows identification).
- Information about third parties who are part of the facts described (e.g. name, address, contact details, gender, other information enabling identification).

4. Purpose of the data processing

When using our whistleblower system, we process personal data for the purpose of investigating reports and to prevent, detect and/or follow up on violations of applicable law.

5. Legal basis for data processing

The processing of personal data within the framework of our whistleblower system is based on the following legal grounds:

- Art. 6 para. 1 lit. a) DSGVO in the context of the whistleblower's consent, insofar as he has provided us with data on his identity,
- Art. 8 LkSG in conjunction with Art. 6 para. 1 lit. c) DSGVO in the case of reports on violations of human rights and environmental obligations,
- Art. 6 lit. c) DSGVO due to legal requirements that affect us as a company
- Art. 26 para. 1 sentence 2 BDSG in the case of processing personal data of employees to uncover criminal offences,
- Art. 6 para. 1 lit. f) DSGVO for the protection of legitimate interests of us or third parties, in particular also other companies of the Niedax Group; our legitimate interest required for this consists - depending on the specific individual case to be examined - in the processing of reports in order to be able to carry out follow-up measures, such as measures to examine the validity of the allegations made in the report and, if necessary, to take action against the reported infringement, inter alia by means of internal enquiries, investigations, criminal prosecution measures, measures for the (re)recovery of funds or conclusion of the proceedings.

6. Transmission

Personal data will only be transmitted to authorised persons and only insofar as this is necessary for the purposes mentioned in point 4, in particular for the processing of the report received, and insofar as there is a legal basis for this.

7. Duration of storage

We delete the data disclosed within the scope of the use of the whistleblower system after the storage is no longer necessary, or restrict the processing if there are statutory retention obligations. The specific deletion period of the collected data depends on the case outcome of the specific whistleblower and the type of violation.

8. Your rights

- You have the right to request confirmation as to whether we are processing personal data about you. If this is the case, you have the right to be informed of the information specified in Art. 15 (1) of the GDPR, provided that the rights and freedoms of other persons are not affected (cf. Art. 15 (4) of the GDPR). We will also be happy to provide you with a copy of the data.
- Pursuant to Art. 16 DSGVO, you have the right to have any incorrectly stored personal data (e.g. address, name, etc.) corrected at any time. You can also request that the data stored with us be completed at any time. A corresponding adjustment will be made immediately.
- You have the right of access to your personal data under the conditions of Art. 17 para. 1 DSGVO, you have the right to demand that we delete the personal data we have collected about you.
- In accordance with Art. 18 Para. 1 DSGVO, you have the right in individual cases to demand the restriction of the processing of your personal data.
- You can exercise your right to data portability, Article 20 DSGVO.
- If you have given us express consent to process your personal data (Article 6(1)(a) DSGVO or Article 9(2)(a) DSGVO), you may revoke this consent at any time. Please note that this does not affect the lawfulness of the processing carried out on the basis of the consent until revocation.
- Pursuant to Art. 21 DSGVO, you have the right to object at any time to the processing of personal data relating to you that has been collected on the basis of Art. 6 (1) (f) (in the context of a legitimate interest). You only have this right if there are special circumstances that speak against the storage and processing.

9. How do you exercise your rights?

You can exercise your rights at any time by contacting the contact details mentioned in points 1 and 2.